

Crème de la Crop

2010 Employee – Rate Description

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Position	Rate	Description
Field Crew, Washing & Packaging	\$7.25	<ul style="list-style-type: none"> - Hand harvesting produce in fields - Transporting produce to washing and packaging area - Crop Maintenance (plant staking, weed pulling, hand cultivating, plant watering, insect & disease control) - Planting of crops (field by machine, field by hand, hot house by hand) - Washing of produce that comes out of the field - Packaging field produce according to market (C.S.A., farm-stand and wholesale/retail preorders) - Assist in setting up produce for all markets - Keeping Washing & Packaging area picked up/cleaned on daily basis - Package and set up produce ordered from other markets - Other tasks may arise as needed

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Typically we are closed	Evaluate market distribution		C.S.A. pick up day	Wholesale delivery day	C.S.A. pick up day	Crop harvest evaluation
Field Crew Shift	Harvest	Harvest	Harvest/ Maintenance	Maintenance	1 st Shift Harvest 2 nd Shift Maintenance	Maintenance (Half crew every week)
First	8-2	8-2	8-2	8-2	8-2	9-3
Second	1-7	1-7	1-7	1-7	1-7	
Washing & Packaging	Receive B&B delivery 2 nd shift package up field produce	1 st shift B & B distribution 2 nd shift field produce distribution	1 st & 2 nd shift field produce distribution	1 st & 2 nd shift field produce distribution	Inform B & B of available order/ Package up orders	Typically W/P off on Saturday
First	-	8-2	8-2	8-2	8-2	-
Second	1-7	1-7	1-7	1-7	-	-

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All of the above is subject to change.

Today's Date: _____

Please indicate which position you are applying for:

(Rank in order, if applying for more than one position. See employee rate and time requirements form for more information)

Produce Harvester/Crop Maintenance:

1st Shift - Monday-Friday every other Saturday _____

2nd Shift - Monday-Friday every other Saturday _____

Washing & Packing:

1st Shift - Four days weekly _____

2nd Shift - Four days weekly _____

Washing & Packing and Produce Harvester/Crop Maintenance (Floater):

1st Shift - Monday-Friday every other Saturday _____

2nd Shift - Monday-Friday every other Saturday _____

Delivery Persons: Thursday _____

Name: _____ **Street Address:** _____

City: _____ **Zip:** _____ **Telephone:** _____ **Cell:** _____ **E-mail:** _____

D.O.B.: _____ **Gender:** _____

I heard about Crème de la Crop from the following source:

I am available for:

Plant Year (April – Mid. November) _____ Summer (early June – late August) _____ Summer/Fall (early June – early November) _____

Other (please indicate): _____

If I am not chosen for this year's program, please:

Withdraw my name from consideration: _____ Put my name on a waiting list: _____

Office and Business Skills:

On occasion we need help with clerical work (such as mailings, answering the phone, filing) some people like this work and the variety it offers; others don't. Occasional office assistance does _____ does not _____ appeal to me. I have the following office or business skills which I feel, might benefit the farm:

Farming and Gardening:

I have the following experience with gardening or farming:

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The hardest physical work I have ever done was (tasks, hours, duration):

I do _____ do not _____ have goals in the area of gardening or farming. These goals, how they have evolved, and my specific agricultural, interests such as market gardening, homesteading, greenhouse management, community gardening, medical herbs) are as follows:

I have the following experience being in a leadership role. I feel good leadership is characterized by?

I have the following experience being in a supporting role. I feel that a person in s supporting role is characterized by?

Personal Questions:

I am a non-smoker _____ smoker _____ care not to answer _____ (we ask this question because some plants are affected by tobacco residue)

Please explain important details about you including, (active membership at organizations, time consuming hobbies and personal activities, ideological views, specialty dietary needs, allergies and disabilities, medical needs, phobias).

Transportation:

• I have a valid driver's license. Yes _____ No _____

• I have a good driving record. Yes _____ No _____

• I have reliable transportation seven days of the week. Yes _____ No _____ If no please explain:

Questions:

• I would like the following aspects of the position I am applying for clarified:
